

Statutory Domestic Violence Leave Commences on Monday 27th November 2023

The Government of Ireland has introduced domestic violence leave. This is a legal requirement for employers to offer up to five days of paid leave over a period of 12 months to employees affected by domestic violence.

To implement domestic violence leave effectively, it is recommended that employers embed this support measure within a wider organisational response to domestic abuse, outlined in a workplace domestic violence policy.

www.DVatWork.ie provides practical resources to support employers developing their workplace domestic abuse policy. These support materials and services have been developed by Women's Aid as contracted by the Department of Children, Equality, Disability, Integration and Youth.

www.DVatWork.ie



Policy template
Workplace supports
for employees
affected by domestic
violence and abuse



Guidance Note
Workplace supports
for employees
affected by domestic
violence and abuse



The website provides a Policy Template which incorporates statutory domestic violence leave alongside recommendations for other useful supports in responding to domestic abuse in the workplace. It is complemented by a Guidance Note which provides the background, essential information, and additional considerations on each section of the Policy Template.

Women's Aid in partnership with Talbot Pierce will host free information sessions on implementing statutory domestic violence leave. The first session is on Wednesday 15th November 2023 at 14:30. Register below and visit www.DVatWork.ie to learn more.



An email support service for queries arising from the Policy Template and Guidance Note can also be accessed via the website.

[Register here](#)



Women's Aid

Women's Aid offers training on Recognising and Responding to Domestic Abuse in the Workplace. A session will be held on 28th November 2023 that is open for anyone to register. Places on this training are reserved for staff of organisations with 150 employees or fewer. [Click here to register or learn more.](#)



For training solutions for larger organisations, please contact employers@womensaid.ie.