

# **COVID19**

## **May 2020**

**An Ibec Research Update**



# Ibec Business Survey Overview

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- Survey of Ibec members provides insights into reopening plans, annual leave, pay, training and HR priorities.
- Responses provided by Human Resource directors from 356 companies at end of May 2020

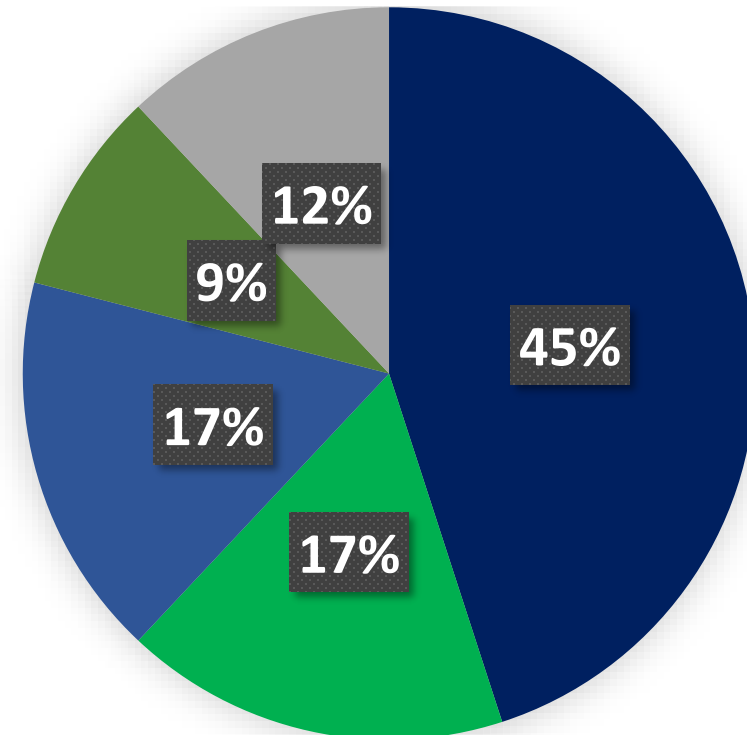
# Introduction

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- Survey conducted May 2020.
- Sent to the most senior HR contact in member companies.
- Just over two out of five responses were from companies with fewer than 50 employees.
- Just over one in five responses were from organisations with over 250 employees.

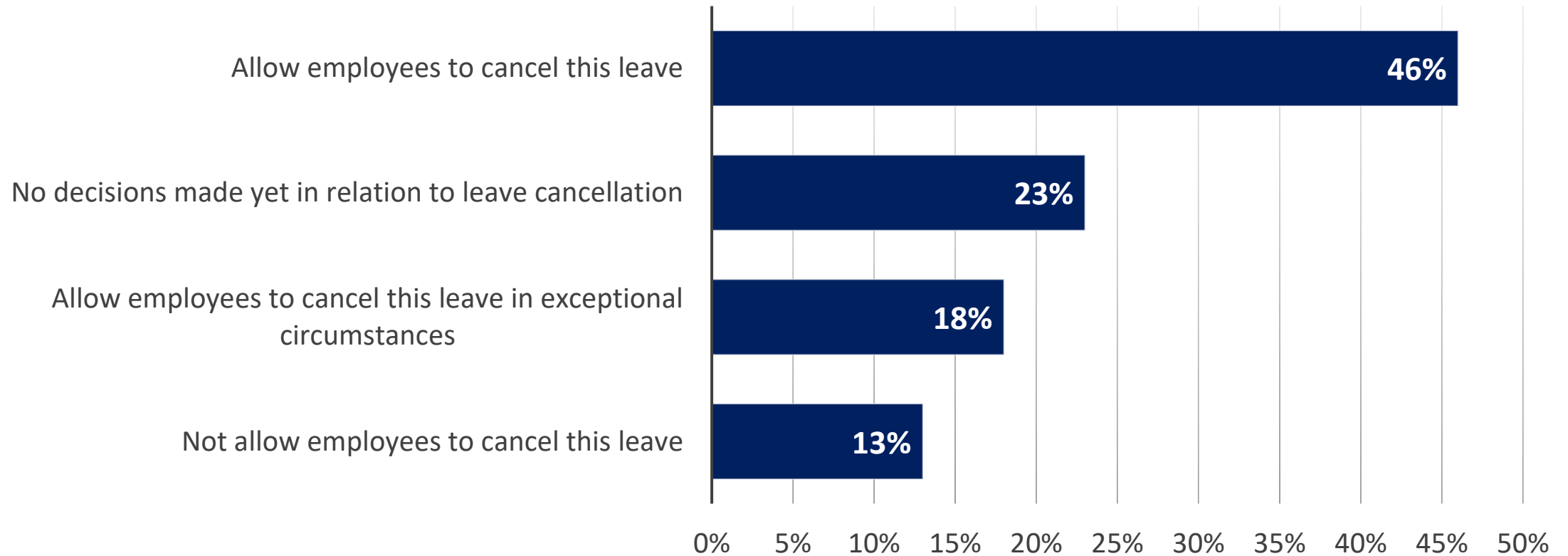
## Respondents by Size

- Less than 50 employees
- 50 - 99 employees
- 100 - 249 employees
- 250 - 499 employees
- Over 500 employees



## Annual Leave

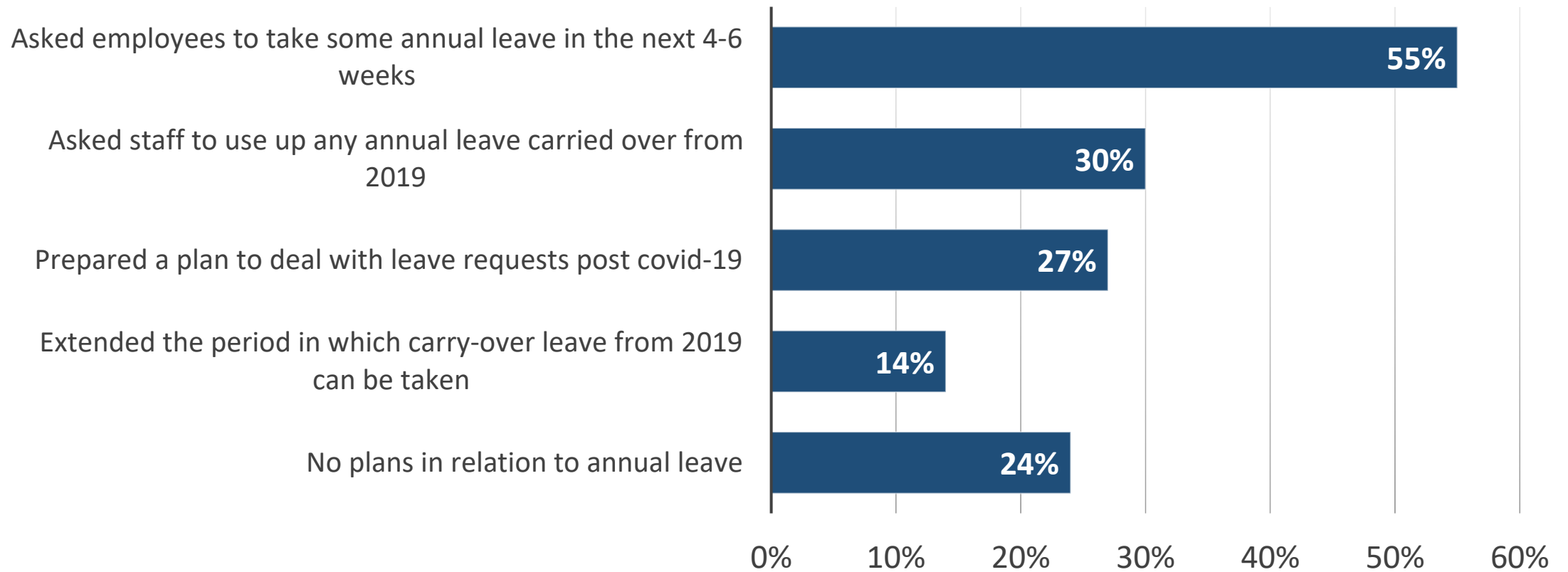
For annual leave booked prior to covid19 which was due to be taken in the next 4-6 weeks, will your organisation



## Annual Leave (2)

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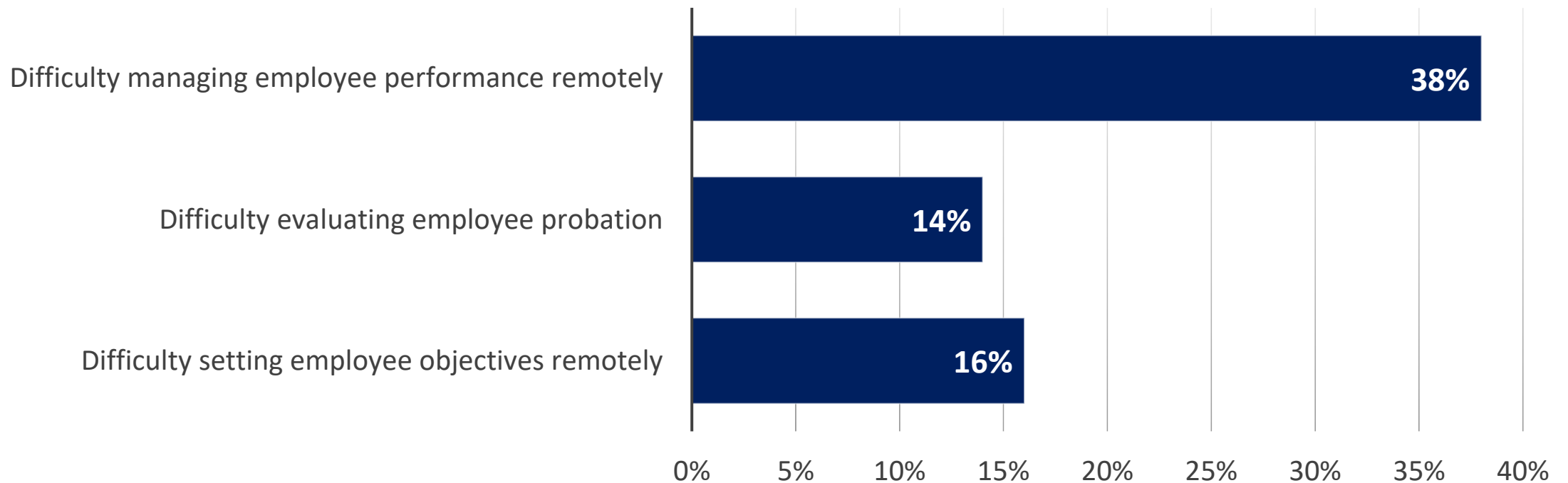
### Annual Leave Actions



# Performance Management

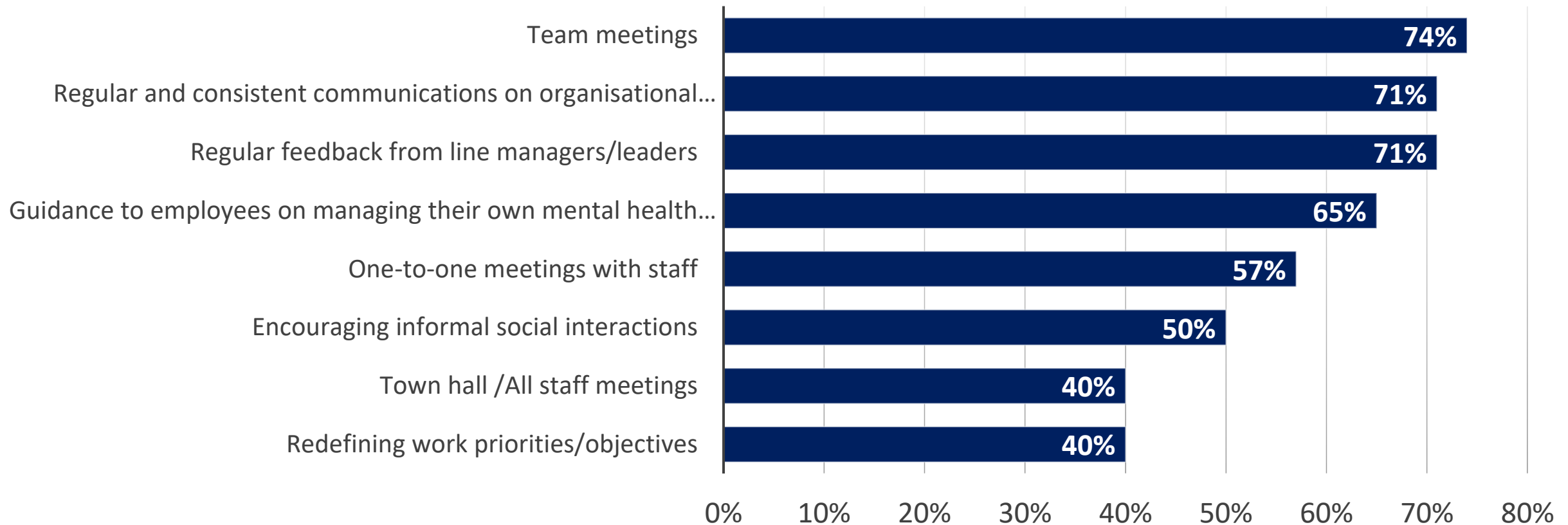
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**In the next three months do you expect your organisation to experience any of the following?**



## Support strategies

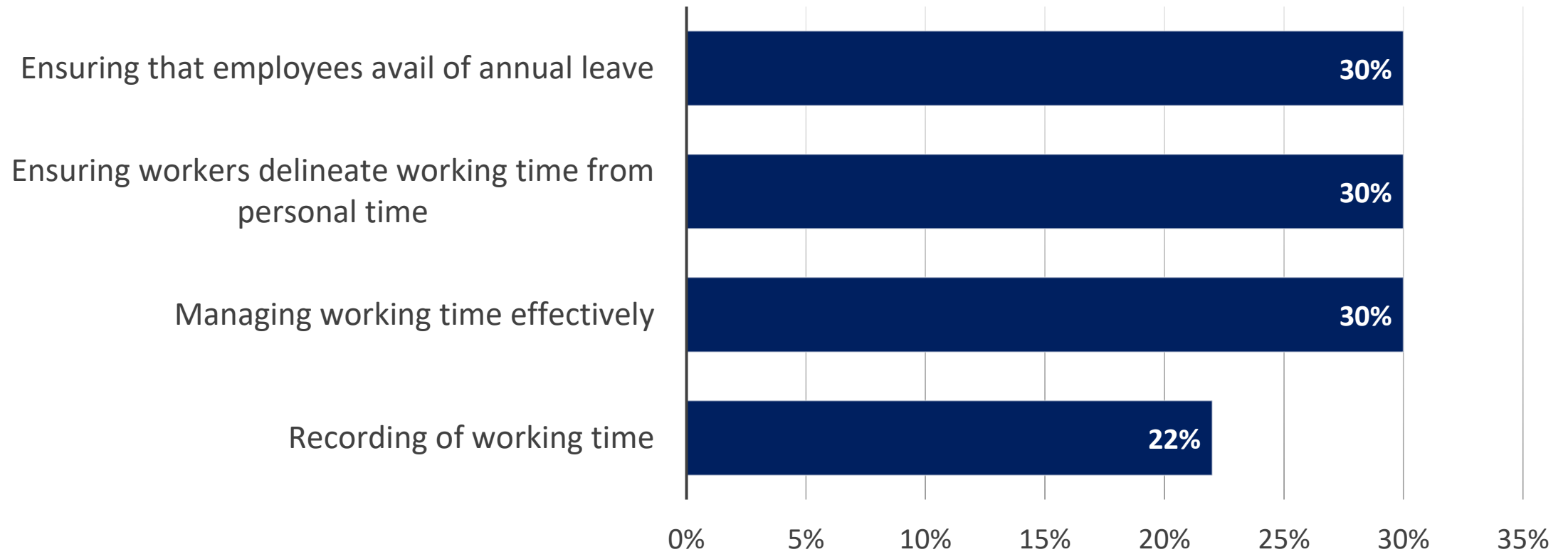
What strategies has your organisation undertaken to support employees and to encourage high performance?



# Work life balance

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## Work Life Balance





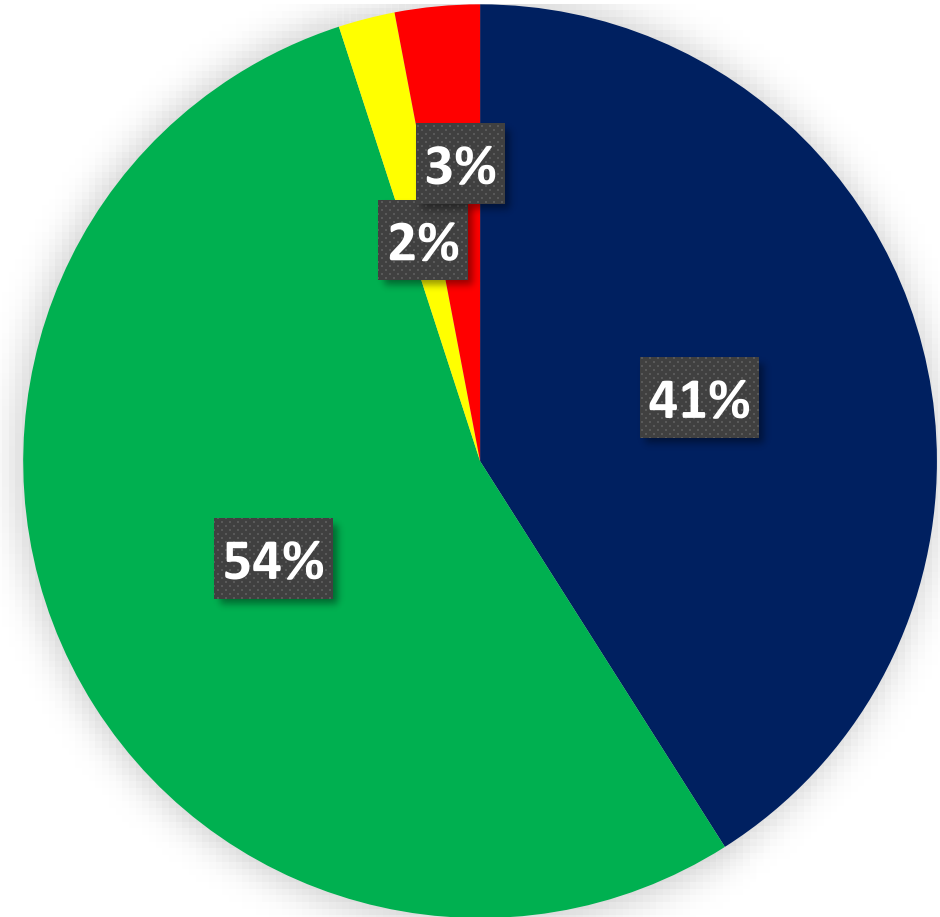
## Work locations

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### Employees current work location

- Working onsite
- Working remotely in Ireland
- Working remotely abroad
- Other

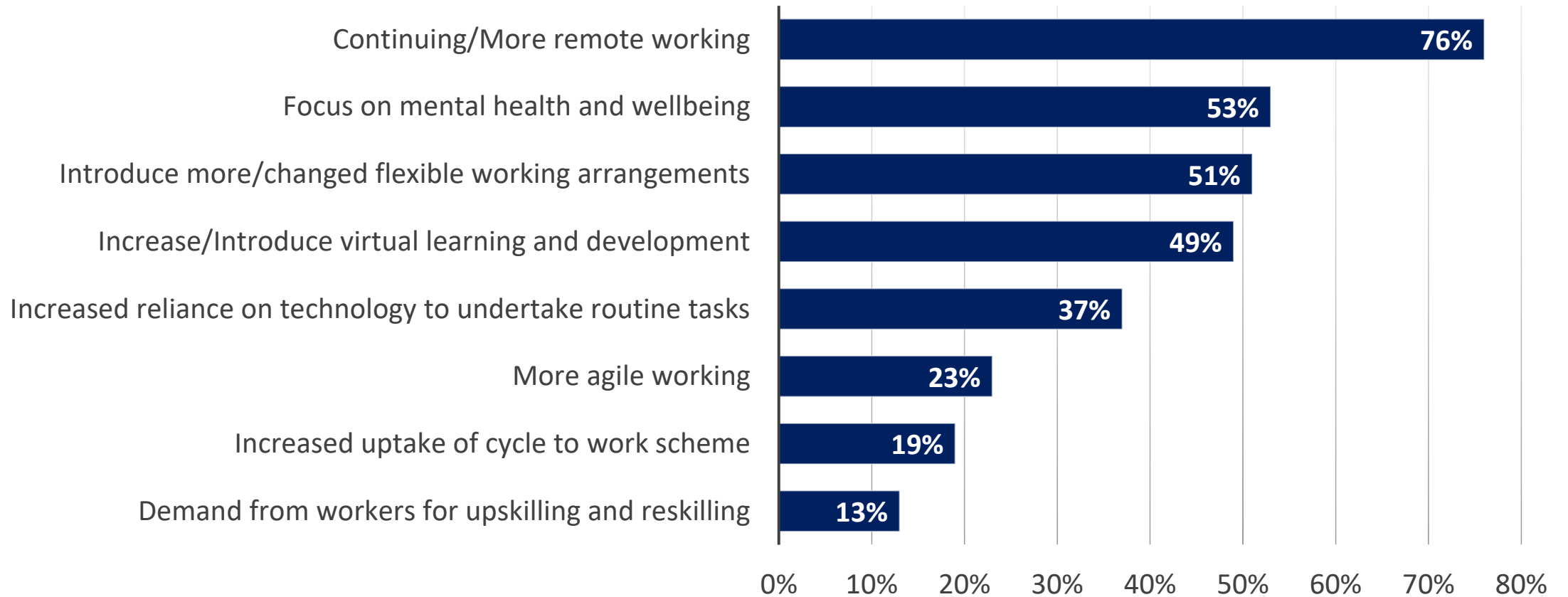
***N=235***



# Changes

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Is your organisation currently considering or seeing any of the following changes in your workplace?

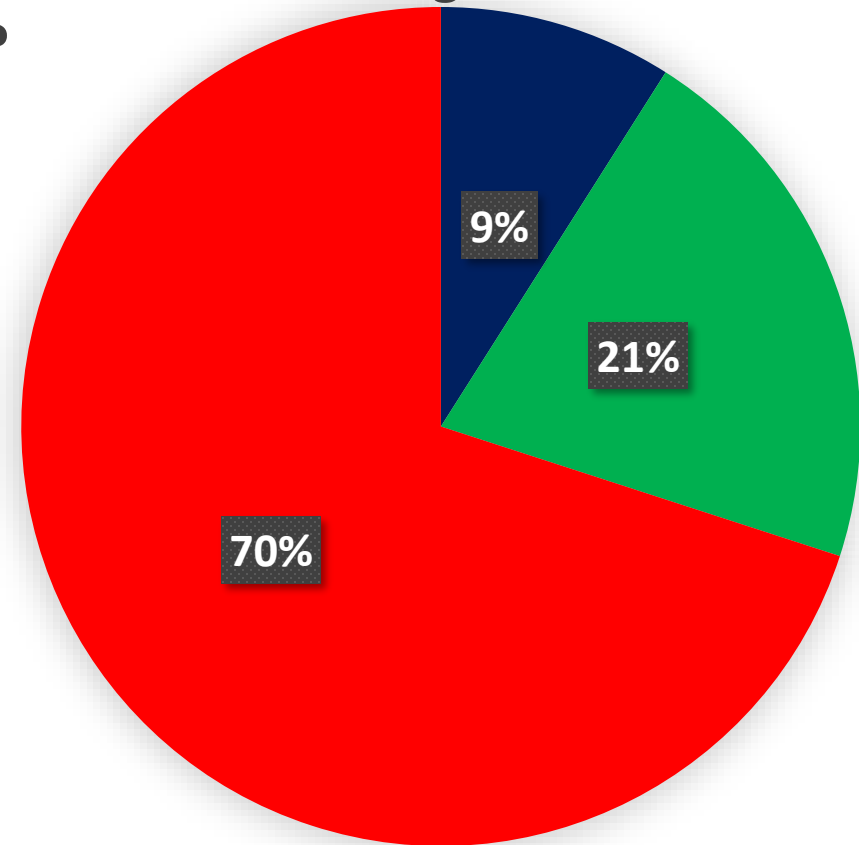


## Office space

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Is your organisation considering reducing office space in view of longer term remote working trends?

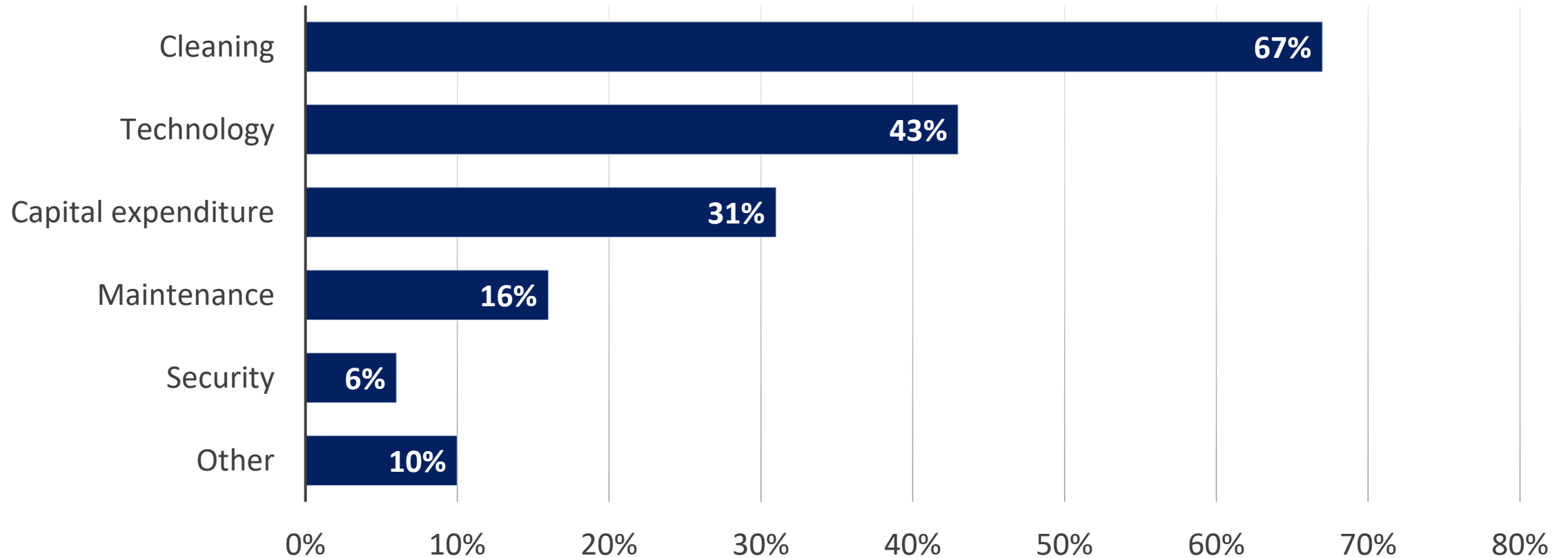
- Yes
- Under consideration
- No



## Cost implications of covid19

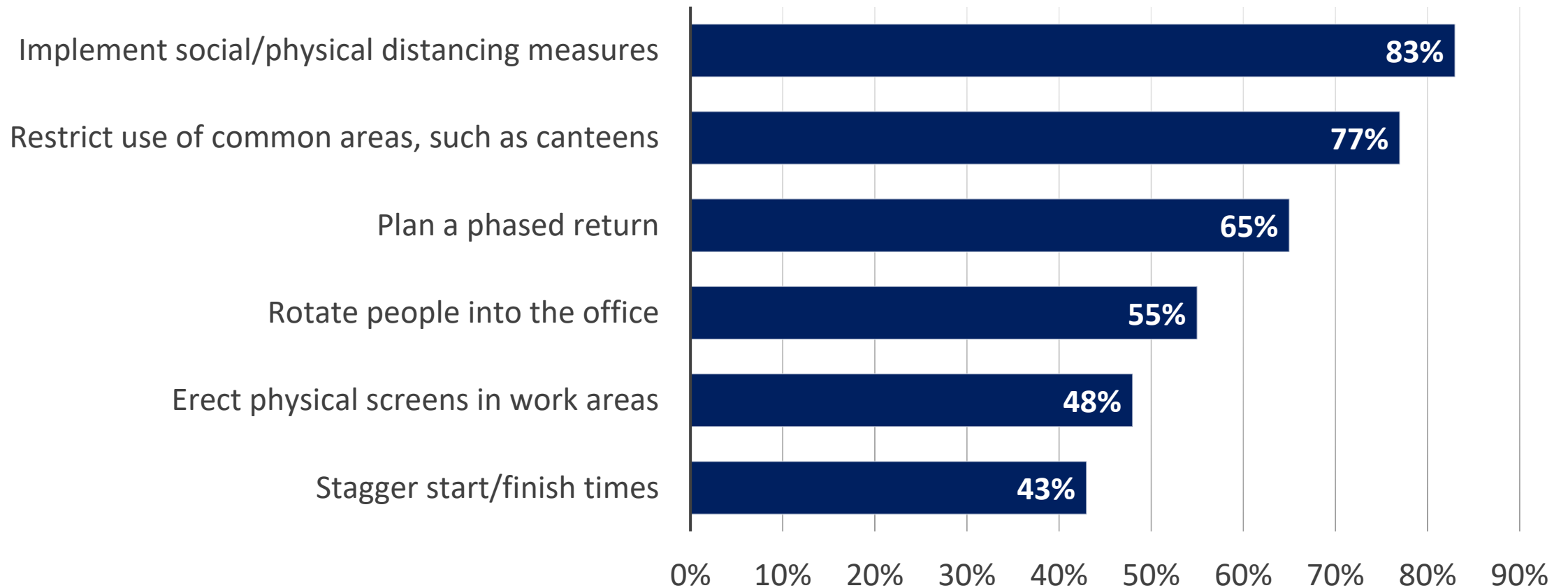
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Has your organisation incurred additional costs in implementing changes to remain open/reopen following covid19?



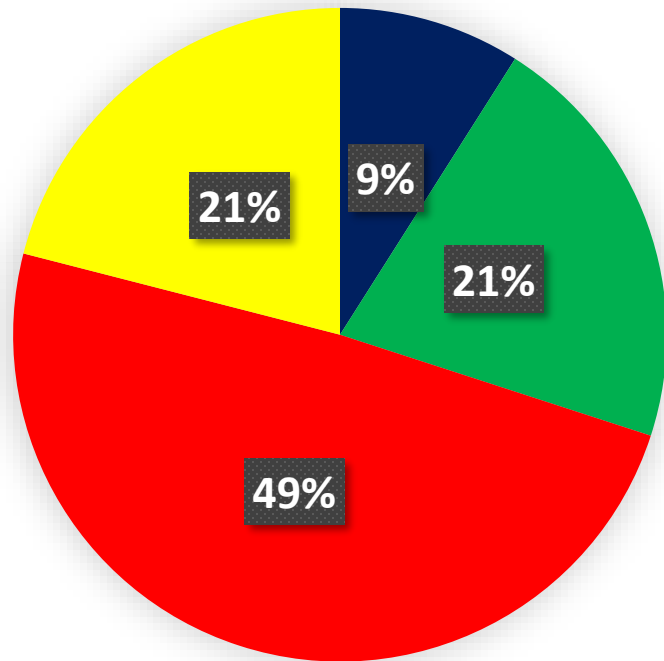
## Returning to work

Does your organisation intend to do any of the following as part of its reopening plans?



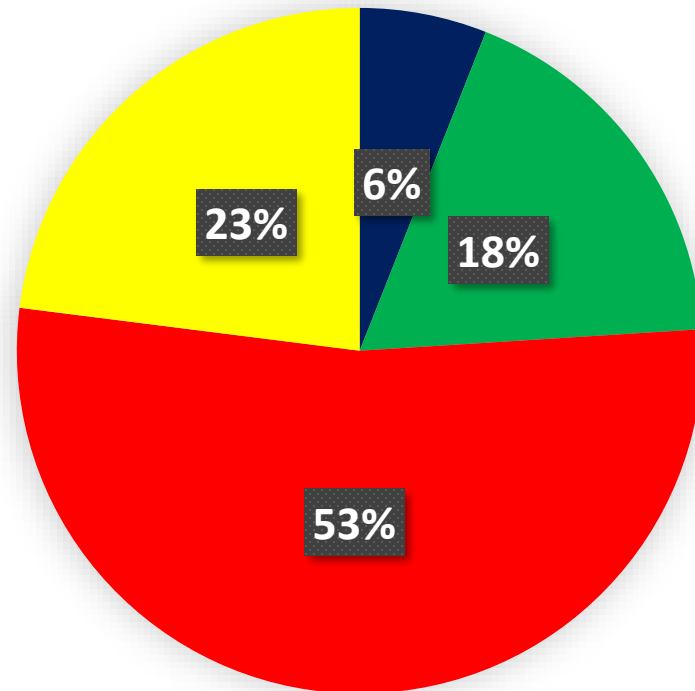
# National and International Travel

National travel



- Plans finalised
- Considering approach
- No plans currently
- Does not apply to us

International travel



- Plans finalised
- Considering approach
- No plans currently
- Does not apply to us

# Training

Please indicate the main skills and training that your organisation needs over the next 3-6 months.

